

IFRC Security Rules & Regulations for the Bahamas / Caribbean - Hurricane Dorian Response / Operation Updated November 28TH 2019

Applicable to all staff of the IFRC deployed to the IFRC operation in Bahamas, Caribbean – Dorian Response.

Security Context

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest humanitarian network that reaches 150 million people through the activities of 190 National Societies that are supported by over 17 million volunteers.

Together, we act before, during and after disasters and health emergencies to meet the needs and improve the lives of vulnerable people. We do so without discrimination as to nationality, race, religious beliefs, class or political opinions.

Guided by Strategy 2020 _ our collective plan of action to tackle the major humanitarian and development challenges of this decade _ we are committed, in this fast-changing world, to 'saving lives and changing minds'

Our strength is in our volunteer network, our community-based expertise and our ability to give a global voice to vulnerable people. By improving humanitarian standards, working as partners in development, responding to disasters, supporting healthier and safer communities, we help

reduce vulnerabilities, strengthen resilience and foster a culture of peace around the world.¹

ABOUT BAHAMAS











1http://www.ifrc.org/en/who-we-are/

November 28, 2019

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International Federation of Red Cross and Red Crescent Societies	
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Culture & Customs

YOUR ARRIVAL INTO Bahamas

AIRPORTS & SEA PORTS AND TRAVELING IN BAHAMAS

The country has 61 airports, the chief of which are Lynden Pindling International Airport on New Providence, Grand Bahama International Airport on Grand Bahama Island and Leonard M. Thompson International Airport (formerly Marsh Harbour Airport) on Abaco Island.

HOW TO PAY

The currency in Bahamas is Bahamian dollar (BSD) while US dollars are also widely accepted. Visa and Mastercard credit cards are accepted at many stores.

For all financial transactions, banking hours are as follows: Mon-Thurs 08:00-14:00, Fri 09:0012:00 and 15:00-17:00.

KEEPING IN TOUCH IN BAHAMAS

Telephone:

The international dialing code is +1242. Within the country, local and international telephone calls can be made from the communications providers Aliv and BTC.

Mobile phone:

Roaming agreements exist with most international mobile phone companies and coverage is available in most areas of the island. The two providers of mobile service within the country are Aliv and BTC.

Internet:

Wi-Fi is usually accessible throughout the island, but not always, as electric service and internet service lines are still under repair following HC Dorian.

THREAT ASSESSMENT

Security incidents can appear anywhere and at any time and security problems tend to appear when least expected. Therefore, RC Personnel must never let down their guard, and must always keep a high security awareness both individually and collectively. All RC Personnel should take care of their own security and take all possible measures to minimize or eliminate potential risks. Always share security information with your colleagues.

When on foot, do not carry valuables in an open way, especially mobile phones, money or bags. If on official business, tell colleagues where you are going and when you expect to return. If an incident of violence occurs near you do not get involved! **Walk away**. **If stopped, do not resist, give up everything but your life.**

These days, the main risk/threats to RC Personnel in Bahamas are:

Road Accidents

Generally, drivers in Bahamas are aggressive, not letting each other out of side streets and sometimes not allowing them to make turns across traffic. On the main highways, cars moving in excess of the speed limit of 80 kilometres per hour are common – as are the subsequent accidents. Driving at night can be especially hazardous due to the number of persons driving under the influence of alcohol.

Extreme caution is necessary, especially at night.

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• Crime

As in many countries there is always a threat of opportunistic theft. While pickpockets do operate, there has been an increase in the numbers of home invasions, robbery and vehicle theft. All RC personnel are therefore recommended to secure their personal belongings and to be mindful when carrying wallets, cellular phones and other valuables.

The current security phase in Bahamas is 'WHITE'

General Conduct

All RC Personnel are bound by the Code of Conduct and the Fundamental Principles of the Red Cross and Red Crescent, 24 hours a day, 7 days a week, with no exceptions.

To act in a coherent manner within the given environment, non-Bahamans nationals must understand and respect the local culture and traditions. It is everyone's duty to be aware of the political, social, religious and cultural specificity of the environment and try to adapt to the society in which he/she lives and works. Adaptation requires common sense, feeling and respect for local sensitivities and determines the way we are perceived, i.e. our institutional image.

Honour system

Dress is generally casual in Bahamas, but skimpy clothing should be restricted to the beach. When visiting communities with strong ethnic identities, be sensitive to local traditions and customs.

Relationships

As in other delegations, intimate relationships between delegates and local employed staff are strongly discouraged. Such relationships can be interpreted an "abuse of power". The Federation's Code of Conduct states that abuse of power includes all forms of exploitation, including sexual. The Code states that acts that will be considered an abuse of power include:

- a) Any act which could be considered harassment, discriminatory or racist.
- b) All forms of exploitation, abuse, neglect or violence.
- c) All forms of sexual activity with children (persons under the age of 18), including contact and non-contact sexual abuse, regardless of the age of majority or age of consent locally (Mistaken belief of the age of a child is not a defence).
- d) Exchange of money, employment, goods, or services for sex, including sexual favours or other forms of humiliating, degrading, compromising or exploitative behaviour.
- e) Sexual relationships with those who look to the Federation for protection or assistance.
- f) Not reporting concerns or suspicions regarding power abuse, for example sexual abuse or exploitation, by a fellow worker, whether or not in the same agency.

Under no circumstances is there be any sexual relations/contact of any kind between Federation personnel and those who look to the Federation for protection or assistance. This includes beneficiaries, children, and vulnerable local people. Sexual relations/contact with commercial sex workers is also strictly forbidden. Any breach of these rules may result in summary dismissal, or even criminal prosecution.

Federation Residences

Federation delegates will be provided with accommodation in Bahamas, in Balmoral, Colony Village Rd, Delaport, Sunday Port or in Comfort Suites Hotel in Paradise Island within 15-30 minutes from BRCS These residences will be approved by the Operations Manager, based on location and cost.

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Personal Documents

At all times, non-Bahamans nationals must carry:

- Copy of passport
- Federation ID card
- 0 ID card issued by the Ministry of Foreign Affairs

 $\odot\,$ Federation badge (must be worn during all field activities, and when representing the Federation) $\circ\,$ International and national drivers' license.

- List of key addresses and phone numbers.
- Some local currency and USD in case of unforeseen expenses.

Cameras

Common sense must be used when carrying a camera. Never take pictures of military, police or security people. Always ask before taking pictures of persons or areas, even for professional purposes, if in doubt - do not take pictures and put away your camera.

GUIDELINES IN AN EMERGENCY

The Caribbean is prone to a high number of disasters such as floods, hurricanes, volcanoes, earthquakes and landslides. The following provides some general guidelines which should always be followed:

Before the event:

- 1. Listen to radio or television for the latest information.
- 2. Plan and practice an evacuation route. This plan should include information on the safest routes to shelters, roads in and out of the vicinity may be blocked, so pick more than one evacuation route.
- 3. Know the location of the nearest hospital or health post.
- 4. Agree on a regrouping point in a safe area, and make sure this is known to all delegates.
- 5. Make sure you have the following emergency equipment in store:
 - Flashlight and extra batteries
 - Hand-held radios and extra batteries
 - First aid kit and manual
 - Emergency food and water
 - Essential medicines
 - Basic tools (spade, axe, rope, nails hammer etc.)
 - Maps of the area

During the event:

- 1. Keep yourself updated. If possible, listen to radio or television for the latest information.
- 2. Stay out of damaged buildings.

After the event:

- 1. Inform your colleagues of your whereabouts and your condition AS SOON AS POSSIBLE.
- 2. Regroup in the safe area and conduct a head count. Make sure that all staff are accounted for, or their whereabouts and condition are known.
- 3. Inform the Secretariat immediately after an incident.
- 4. Stay out of damaged buildings.
- 5. Look out for fire hazards, flammable or explosive materials.
- 6. Check for gas leaks. If you smell gas or hear a blowing or hissing noise, quickly leave the area! Warn others!
- 7. Look for electrical system damage. If you see sparks, broken or frayed wires, or if you smell hot insulation, turn off the electricity at the main fuse box or circuit breaker BUT ONLY IF YOU

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CONSIDER IT of Red Cross and Red Crescent Societies SAFE TO DO SO! Do not attempt to do so if there is a possibility that you will have to step in water. Carefully leave the area and call for professional advice.

8. Keep yourself updated. If possible, listen to radio or television for the latest information.

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International Federation

Safety:

• Be aware of loose and fallen electrical lines and outlets.

IFRC Security

Caribbean

- Be careful near damaged buildings Hurricane Dorian damaged large parts of the structures in the islands, thus rendering them unsafe.
- If by any chance, you hear unusual structural noises or the building begins to shift, evacuate immediately.
- Stay away from flooded areas and flood water. It maybe deeper than expected.
- Keep in mind that floodwater and standing water often carries germs. If you touch it, be sure to wash your hands with soap and water. If you don't have soap or water, use alcohol-based wipes or sanitizer.
- Floods can bring mosquitoes that carry disease. Use insect repellent (bug spray) with DEET or Picaridin. Ensure all personnel are wearing long sleeves, pants, and socks.
- Stay away from wild or stray animals after a storm. Dead animals can carry many diseases and diseases are also spread by animal bites. Rabies can be a concern.
- Remember that in Bahamas / Caribbean cars drive on the left-hand side of the road and our personnel may not be used to this modality.
- You should NOT be in the beach or swimming before, during or shortly after the hurricane or any other storm. But, if you do take great care always when swimming as currents can be deceptively strong and not all beaches have lifeguards and/or warning flags especially after the hurricane hits. You should monitor all beaches carefully and obey any local warnings.

Security:

- Traffic is starting to be heavy in Freeport. There are no go areas that are being cleaned and reconnected. Plan your travel with logistics/fleet with enough time to travel. Be careful walking along the roads as not every road has sidewalks.
- Avoid all taxis that are not officially authorized by the Ops. Manager. Check with Welcome desk which taxi companies are authorized to use.
- You should maintain a sense of security awareness and ensure accommodations and vehicles are secured. Personnel should be vigilant always and should never wander alone off the busy main roads. Avoid isolated areas.
- Please wear IFRC/ICRC visibility always. Please obey all checkpoints and comply with national security forces request when at the ports, airports, or other controlled areas.
- Take care when driving on the main road from Lynden Pindling airport. This is prone to landslides following bad weather and has many sheer drops where the road has fallen away. Avoid driving on this road at night. Road signs are limited and a map is essential.
- In the event of an accident, call the police and don't move the vehicle.
- Gender-based violence is primarily against females, which is manifested in sexual violence that ranges from unwanted touching to rape and assassination.

The overall situation is quite calm, and community sentiment is positive toward international humanitarians.
 Application

These security rules apply to IFRC staff, delegates, visitors, local staff at, RC/RC, employed consultants, and any personnel operating under the Federation umbrella in the operational area at all time (24 hours a day 7 day a week). For these regulations, the term "RC/RC personnel" is used to refer to the above personnel. This is a "living" document and subject to updates as the situation evolves. Non-compliance to security rules can result in disciplinary measures including termination of contract.

All RC/RC personnel are to sign the **Acknowledgement of IFRC Security Rules and Regulations** and the **Acknowledgement of risk: security in the field** at the end of this document and return them to the Operations Manager.

Confidentiality

This is an internal document intended for use solely by RC/RC personnel deployed to this operation. It is not to be copied or shared with any other parties.

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Security Management

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- For all missions outside of Freeport, a MISSION ORDER MUST BE SUBMITTED.
- The Ops Manager has the ultimate authority and responsibility for all RC/RC personnel in this operation, including FACT/ERU//RIT members.
- Security briefing are held at different times and are announced during the 5pm Operations meetings.
- Please see the organic chart to know your corresponding line manager and communication lines.
- All field teams must appoint a security focal point for their team and follow security instructions from the Team Leader (TL) in his/her area.
- Contact numbers for all team members must be shared with the team leader, team members, Bahamas / Caribbean Red Cross (DRC), International Committee of the Red Cross (ICRC), and the ITT ERU.
- Do not leave valuables unattended in the BRCS office, IFRC office or any other location.
- There is a staff health plan being developed which will be shared as part of the welcome package.
 o Emergency contacts will make up part of that plan.
- It is all RC/RC personnel's responsibility to stay informed about the situation where they are working and to gage the surroundings/ attitude and to identify any potential security problem.

Primary Risks / Threats to RC/RC Personnel

Current Security Phase:		WHITE
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Common crime, often opportunistic, is prevalent in all cities / islands.

The lack of / poor road maintenance combined with disregard for road safety regulations makes transport a risky situation. Heavy precipitations throughout the year and the recent hurricane have damaged the existing road structures.

Dengue, chikungunya and Zika, leptospirosis, yellow fever, diarrheal diseases and acute respiratory infections: Please see the staff health plan developed by the FACT Health Coordinator.

Differing from common crime, organized crime entails a more permanent and complex level of interaction and organization between groups of people. One of the most prevalent forms of criminal activity during disaster situations is **corruption and scams**. Corruption scams on varying scales can be present in all types of institutions (including health centres and schools), as well as in private companies, professional settings, non-governmental organizations, religious and humanitarian institutions.

Homicides are not common and mainly concentrated to the urban areas of Freeport. Other forms of organized crime can include illegal drug trafficking and money laundering.

MAINTAIN YOUR SAFETY & SECURITY AS YOUR PRIMARY CONCERN

- Exercise safety precautions to protect against common crimes, including theft. Avoid carrying excessive amounts of cash and do not wear expensive-looking jewellery. You can lock valuables in the Red Cross safe.
- Be alert to suspicious behaviour, especially near banks and avoid withdrawing money from cash points (ATMs) in exposed areas after dark.
- For the emergency and recovery phase of the operation, all IFRC are not drive or take taxis. Only upon exception authorization of Ops. Manager.
- Protests (street demonstrations) can occur during post-disaster, response and distribution operations. RC/RC personnel should always avoid protests.
- RC/RC personnel must be clearly identifiable as members of the Red Cross / Red Crescent when in operational areas. RC/RC identification must be carried at all times.
- Stay aware of the mood of the people around. If it is turning angry, then vacate the area immediately.
- Do not argue with police or military or attempt to bypass checkpoints or roadblocks. Report problems to the Ops. Manager and wait for permission to pass.

- The Mission Order System is in place for ALL movement outside of Freeport, Nassau and other major cities. Mission Orders must be signed to travel outside of Freeport, Nassau and other major cities.
- Team members must inform their TL or line manager of all field movement on a daily basis including when departing to field, arrival at destination, when departing to base and conformation upon safe arrival to base.
- RC/RC personnel must be met at the port.
- All team members must report to TL before 18:00 hrs daily to inform him/her on safe status and whereabouts of team members.
- Team members must inform the team leader (TL) and/or Ops. Manager of all proposed daily field movements and any changes or delays as they become known. The Ops. Manager and/or TL must be able to get information on the whereabouts of all RC/RC personnel at any time
- Passengers other than RC/RC personnel may not be carried in IFRC vehicles, without the consent of the Ops. Manager or team leader.
- Emergency plans must be established in case of team members not reporting on safe return from the field.
- Operational movement (field travel) will be done during the day. Outside urban areas, no field movement is permitted after nightfall, only upon exception authorization of Ops. Manager.
- Travel outside cities and towns must be strictly limited and be well planned and coordinated with the Ops. Manager, TL and maps must be available.
- All vehicles must be equipped with first aid kits and emergency food/water rations.
- Any abnormal activity or aggression must be immediately reported to TL and Ops. Manager.
- All travel must be done in roadworthy vehicle with Federation/RC markings.
- Team members should with a Bahamas / Caribbean Red Cross counterpart (if possible / feasible).

Under NO circumstances must anyone conduct mission activities under Police /Military escort.

Restricted Areas

 There are currently no restricted areas in Bahamas / Caribbean, but common sense should be used and observations undertaken. Do not enter areas that are destroyed, dark, inaccessible. Especially highly damaged urban areas of Freeport.

<u>Curfew</u>

There is a nighttime curfew from 12:00pm to 6:00 am from Sunday to Thursday 2:00am to 6:00 Fridays and Saturday for the whole Island nation of Bahamas / Caribbean put in place by the government of Bahamas / Caribbean.
 The IFRC exception is to be used only for travel within Freeport and must be approved by the Ops. Manager
 The Ops. Manager has maintained that all delegates remain under the above-mentioned curfew, outside of the transport that does Hotel and Apartment drops at designated times. Any exemptions must be authorized by the Ops. Manager
 Manager

Driving Safety

- The lack of road maintenance and the disregard for road safety regulations, particularly speed limits, make driving in the country a risky endeavour. Pedestrians also contribute to road accidents, not respecting pedestrian overpasses, traffic lights, etc. Vehicles do not necessarily stop for pedestrians in the crosswalk.
- No IFRC staff are authorized to drive during the emergency phase.
- Do not leave valuables in the vehicle and remain alert when in stopped traffic. In addition to robbery of auto parts (mirrors, hubcaps, etc.) when the vehicle is trapped in traffic jams or on slow-moving streets, criminals have been known to reach into windows, open car doors and even break windows to grab luggage, purses and other valuables.
- Avoid travel after dark.
- Driving outside town or cities after nightfall is prohibited.
- RC/RC personnel are to use only RC/RC vehicles, which should be clearly identified.
- Avoid all taxis that are not officially authorized by the Ops. Manager. Check with Welcome desk which taxi
 companies are authorized to use.
 NS vehicles can be used upon request and arrangements between IFRC and
 NS fleet managers.
- When in vehicles the doors must be locke<u>Road/Traffic Accidentsd</u>, seatbelts used, and windows closed or only opened 5 centimetres

(approximately 2 inches) to be aware of the surroundings.

International Federation

Rules & Regulations for the Bahamas / Hurricane Dorian Operation

Be aware that in the event of a of Red Cross and Red Crescent Societies road traffic accident, the constabulary / police may detain one or more parties involved until situation is resolved. Advise the Ops. Manager immediately and remain calm.

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Boat Safety

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• Any vessels / boats used for offshore travel are to have effective communications and emergency equipment including flares, coloured smoke, and lifesaving equipment.

Telecommunications

- ITT must ensure two-way communication (operational field sites and the operational base) on a 24-hour basis. Our currently the only field base in Margot airport is the only operational site, occupied sometimes.
- Adequate telecommunication tools and system must be in place including back up (handheld radio, HF radios, mobile phones and satellite phone).
- Clear communication procedures must be established, and all RC/RC personnel must understand the procedures to follow in the event of a breakdown in communication technology or loss of contact.
- All RC/RC personnel must carry functioning communication equipment at all times and be contactable at all times (24/7). No travel to any areas without secure communication capacity will be conducted.
- If no radio network, a functioning satellite phone must be carried. If it is a pre-paid account, ensure that there is sufficient credit for the mission.
- All RC/RC personnel must be issued with a list of essential emergency contact information including internal and external emergency numbers, which could also include frequencies, and call signs as pertinent.

OFFICE, RESIDENTIAL AND SITE SECURITY

Office Security - RC/RC personnel are to ensure that:

"Offices" are not to be left open and unattended.

Valuable items and large sums of money are not to be left in offices, even if doors are locked. The use of hotel's safe boxes to put valuable personal items is reccomended.

Do not leave laptops, phones or other valuables unattended in the operations room, or any other location. Lodging / Base Camps / Residential Security:

• RC/RC personnel may only reside in IFRC allocated accommodation that has been approved by the Ops. Manager following a security assessment. All lodging must have adequate safety and security measures, including fire safety equipment and proper lighting.

Site Security:

RC/RC personnel may only work at sites that have been approved by the Ops. Manager and his/her safety / security designate, following a security assessment. All sites must have access control, emergency procedures and fire safety equipment.

Fire – In case of fire, the person discovering the fire must:

- Immediately alert all in the vicinity.
- If safe to do so, attempt to control the fire using an approved and appropriate fire extinguisher for the type of fire.
- Evacuate the site if it is unsafe to attempt to control the blaze.

All IFRC offices, lodging and basecamp sites must have an appropriate and functioning fire extinguisher, which should be checked regularly. All staff are to familiarise themselves with these guidelines.

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MEDICAL

Medical Emergencies

A Staff Health plan is being developed by FACT Health.

In case of medical emergency:

- Contact the Ops. Manager or in his/her designated team leader, immediately;
- Contact the Human Resources Health Officer (mobile +41 79 217 33 19) or staff.health@ifrc.org;
- If an evacuation is deemed necessary, the Human Resource Health Officer will coordinate with International SOS, or the relevant company based on the contract.

If the relevant company cannot be reached or cannot offer services, the Ops. Manager will decide whether to seek treatment at a local medical provider, or to arrange for an evacuation.

PEP Kits:

Post Exposure Prophylaxis (PEP) kits (for exposure to HIV/AIDS, rabies or a post-rape situation), are available in the Hospitals of reference in Nassau and Freeport.

First Aid kits

ALL RC/RC personnel lodging, residences, offices and vehicles are to be equipped with a first aid kits. The contents are to be adapted to the local risks especially, taking field movement into consideration.

Contacts

Upon arrival, all RC/RC personnel must submit names and contact details to the Ops. Manager and administrative

-Operations Manager Hurricane Dorian: Baylar Talibov – <u>baylar.talibov@ifrc.org</u> - +1242 824 3604 -Administration and Welcome Services : WelcomeService.Bahamas@ifrc.org WhatsApp +1 242 808 5761 Local Phone +1 242 808 5761

-ARO Security (24 hours / 7 days): Jorge E. Zequeira – jorge.zequeira@ifrc.org - +507-6949-5546.

-Geneva Security Unit (24 hours/ 7 days): security.unit@ifrc.org

Lars Tangen	Security Unit Manager	+41 79 217 3371
Julian Thomas Harris	Senior Regional Security coordinator	+41 79 251 80 15
Karl Julisson	Senior Regional Security coordinator	+41 79 308 9842

IFRC Security Caribbean Security Incidents



All security incidents including (but not limited to) vehicle accidents, theft, break-in, carjacking, threats to RC/RC personnel, personal injury or death and any other incident, which caused harm or potential harm to team members, IFRC assets or operations <u>must be immediately reported to the Operations Manager</u>. The Ops. manager will inform the ARO Director and/or Deputy Director, ARO Regional Security Coordinator and Geneva Security Unit, based on the situation. staff.

IFRC Country Cluster Support Team – Caribbean English-Speaking countries

110 Picton St. New Town, Port of Spain, Trinidad and Tobago

Abaco Island:

IFRC Office/ Base Camp in Abaco, Forest High Academy, Abaco, Bahamas - Field Coordinator , surgefieldco.bahamas@ifrc.org

Grand Bahamas:

The Bahamas Red Cross branch, Jobson Avenue, Freeport, Grand Bahama – Field Coordinator, surgefieldco2.bahamas@ifrc.org

Nassau:

BRCS/IFRC Office in Nassau, Bahamas 94 John F. Kennedy Drive P.O. Box N8331 Nassau, Bahamas

A national society driver will wait for you at the airport, it will be duly identified with Red Cross Logos.

Arrival / pick-up will be organised by La Toya Creese, Administration and Welcome Services Email: WelcomeService.Bahamas@ifrc.org WhatsApp +1 242 808 5761 Local Phone +1 242 808 5761

Contacts

National Society

Bahamas Red Cross 94 John F. Kennedy Drive P. O. Box N-8331 Nassau, Bahamas T: +1 (242) 323-7370 F: +1 (242) 323-7404 E: info@bahamasredcross.org

The Bahamas Red Cross branch Jobson Avenue Freeport, Grand Bahama

President: Mrs Terez CURRY Director General: Ms Caroline TURNQUEST Head of Human Resources : Ms Caroline TURNQUEST Head of Welfare: Ms Brendalee ROLLE Head of Disaster Management: Ms Alicia R. PINDER Legal Adviser: Mr Vincent WALLACE-WHITFIELD FDRS Focal Point : Miss Andrice STRACHAN

Airport Information

Nassau International Airport General Aviation Center Adress: Cora I Harbour Rd, Nassau Telefon: 1(242) 702-0200

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Vaccinations

Basic vaccinations should all be updated: Measles, Mumps, Rubella, Hepatitis A and B, Rabies, Tetanus, Polio, Diphtheria, Typhoid, and Seasonal Influenza. Typhoid fever is a serious infection caused by a type of salmonella bacteria spread by contaminated food or water. Choosing safe food and water will greatly reduce the risk of developing the disease.

There is no **Yellow fever** in Bahamas. A Yellow fever vaccination certificate is required for anyone who is arriving from a country with a risk of YF transmission. It is also required if you were in transit for more than 12 hours in an airport located in a risk country.

If you have started your vaccinations but have not finalised them, please bring your vaccines with you and the medical staff can administrate them when it is the time to do so.

Malaria

There is no malaria in Bahamas.

Zika

The first locally-acquired case was identified in August 2016. While transmission is considered interrupted, the mosquitoes that can transmit Zika are present and there is the potential for a future outbreak. Zika fever is a viral disease, mostly transmitted to people by mosquito bites, but also from one person to another through sexual contact. Symptoms can be mild and include fever, rash, muscle and joint pains, red eyes (conjunctivitis). However, infection during pregnancy can cause severe complications, including miscarriage and permanent birth defects (congenital Zika syndrome). No specific treatment or vaccine is

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available. Prevent infection through mosquito bite avoidance. Prevent sexual transmission through condom use or abstinence. Pregnant women should prevent sexual transmission throughout their pregnancy. People considering pregnancy may be advised to continue to prevent sexual transmission for several months after they have left a risk area.

Water and Food Precautions

Travellers have a small risk of developing diarrhoea in any country. It may be advisable to drink bottled water only, especially on short trips. Always wash your hands with soap before eating or use an alcoholbased hand sanitizer. See the following country-specific recommendations: Tap water is unsafe.

- Drink only bottled or boiled water or carbonated drinks.
- Avoid ice, as it may have been made from unsafe water.
- •

Food Risk

Food-borne illness is common. To reduce your risk:

- Food served in larger hotels and well-known restaurants should be safe.
- Busier restaurants may be safer as they are more likely to serve freshly cooked food.
- Always choose food that has been freshly cooked and is served hot. Avoid food that has been stored warm such as in a "bain marie."
- Avoid raw foods, shellfish, pre-peeled fruit and salad.
- Fruit that you wash and peel yourself is safe.
- Avoid street vendors and market food because the standard of hygiene may be low and food may not be fresh.



International Federation of Red Cross and Red Crescent Societies Page - 11 -



OF FEDERATION SECURITY RULES & REGULATIONS For the Hurricane Dorian Operation in Bahamas / Caribbean

I	, declare that I have received,
read and understood the Federation Securi Operation in Bahamas / Caribbean and agr	ty Rules & Regulations for the Hurricane Dorian
Operation in Danamas / Cambbean and agi	
Signature:	

ACKNOWLEDGEMENT

Date:

IFRC Security Rules & Regulations for the Bahamas / Caribbean Hurricane Dorian Operation

+C International Federation of Red Cross and Red Crescent Societies

Acknowledgement of risk: security in the field

In accordance with the mandate of the International Federation of Red Cross and Red Crescent Societies (IFRC), you may be asked to work in complex political or social environments, or in countries in which you might encounter dangerous conditions. Although the degree of risk will vary from country to country, security incidents can occur in all delegations.

Please read the information below carefully. This document must be signed by all IFRC Staff and personnel under the IFRC security umbrella¹.

Risks

You may be exposed not only to the risks associated with armed conflict but also to crime, abduction, illness, natural disasters and accidents. Unfortunately, physical and psychological harm, with possibly fatal results, are part of the possible risks associated with humanitarian work.

You should also be aware that the IFRC's policy in the event of abduction is not to pay any ransom. However, the IFRC has established Critical Incident Management (CIM) procedures and will work closely with other components of the International Red Cross and Red Crescent movement to assist in the resolution of any such event to the best of its ability.

Neither the National Society in country nor the IFRC accept any liability for any loss, injury or death sustained by IFRC personnel.

Duty of Care and support provided by IFRC to all personnel:

- Training on personal security including e-learning courses on the IFRC Learning Platform;
- Appropriate security briefing at the start of your mission, and during your mission if required, including country-specific security plans and emergency procedures for the delegation / sub office / team;
- Regular information on security issues, including weekly Security Unit Hot Spots updates sent via email, and access to the Security pages on FedNet containing various security support tools;
- 24/7 security advice
- Access to stress counsellors; Repatriation support (if required).

Security is a personal responsibility and IFRC personnel are responsible to take adequate security measures to ensure their own personal security.

All IFRC personnel are required to:

- Successfully complete the" Stay safe IFRC Personal Security" e-learning course and familiarise themselves with the security guidelines in "Stay Safe: The International Federation's guide to a safer mission". Personnel with managerial responsibilities must also successfully complete the "Stay safe – IFRC Security Management" e-learning course;
- Be aware of and fully comply with the country-specific security plans and emergency procedures for the delegation / sub office / team they are working with;
- Ensure they are aware of the security context in their environment, any changes therein and report such information to their manager;

¹ This shall include IFRC Staff: IFRC contracted national and international staff and seconded staff, as well as those under IFRC security umbrella: consultants of IFRC, official visitors of the IFRC, IFRC interns, IFRC volunteers, personnel of integrated Partner National Societies, family members of IFRC employees and integrated Partner National Societies.

IFRC Security Rules & Regulations for the Bahamas / Caribbean Hurricane Dorian Operation International Federation of Red Cross and Red Crescent Societies

• Raise any concerns regarding the security information they have been provided with and/or security in the delegation immediately with the head of delegation.

Deliberate breach of security procedures or instructions is considered as gross misconduct. Personnel found to have breached security procedures may be subject to disciplinary action.

If you have any doubts about the risks you are prepared to accept, you should seek the support and advice of your manager. You are also entitled to ask to be repatriated at any time.

For the IFRC Staff, in the event of a serious incident, the IFRC reserves the right to communicate only with the contact persons named by the IFRC staff at the time of your engagement. It is the responsibility of the employee to update your contact information in *My*HR or relevant form as indicated by relevant delegation.

For individuals, other than IFRC Staff falling under the security umbrella of the IFRC, please provide below the contact information of the person to be contacted in case of an emergency.

Any dispute with respect to or in connection with this Acknowledgement of risk shall be exclusively and finally settled by means of arbitration, to the exclusion of national jurisdiction.

Acknowledgement

I confirm that I have been informed of the potential security risks associated with working with the IFRC, as well as the support I may obtain and the security requirements identified above. I also acknowledge the risks inherent to humanitarian work.

Read and accepted,			
(s	igned)		 (name)
	(place	e)	 (date)

Emergency contact information of personnel under IFRC umbrella other than IFRC Staff:

Name:

Relationship:

Contact Number:

Address:

Email: